

FORM NLRB-501
(9-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

12-CA-26121

Date Filed

11 12-5-08

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Chugach Management Services, Inc.

b. Number of workers employed

98

c. Address (Street, city, state, and ZIP code)

P.O. Box 6349

Tampa

FL

33608-0349

d. Employer Representative

Donna

Ritz

Human Resources Manager

e. Telephone No.

(813)828-0845

Fax No.

(813)828-0847

f. Type of Establishment (factory, mine, wholesaler, etc.)

Federal Enclave

g. Identify principal product or service

Maintenance at MacDill Air Force Base

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about August 28, 2008, and continuing thereafter, the above-named Employer, by its officers, agents and representatives, has unlawfully failed and refused to bargain in good faith with the below-named Union, the exclusive collective-bargaining representative for certain of Employer's employees: (a) by failing to provide the Union with an opportunity to bargain over the Employer's decision to outsource certain call-in procedure work performed by bargaining unit employees (boilermakers), (b) by failing to meet and bargain with the Union over its decision to outsource certain call-in procedure work, and (c) by failing to meet and bargain with the Union over the adverse impact that is or could reasonably result from the Employer's decision to outsource the call-in procedure work previously performed by the bargaining unit.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Association of Machinists and Aerospace Workers, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

111 W. Mockingbird Lane, Suite 1357

Dallas

TX

75247-

4b. Telephone No.

(214)638-6543

Fax No.

(214)638-6092

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Machinists and Aerospace Workers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Jeffrey M. Smith Jeffrey M. Smith
(Signature of representative or person making charge)

Grand Lodge Representative

(Print name and title or office, if any)

1111 W. Mockingbird Lane, Suite 1357

(fax) (214)637-2803

Address Dallas

TX

75247-

(214)638-6543

(Telephone No.)

12/4/08
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

10-DM

PRIVACY ACT STATEMENT

12-2008-2718

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.